



DSBA RESEARCH POLICY

1. Objective

The primary aim of this Research Policy is to inspire and empower faculty members to actively engage in high-quality research, consultancy, and related activities that contribute to academic and professional excellence.

2. Scope

This policy encompasses the following key aspects:

- **Research Engagement:** Encourage faculty members to conduct high-quality research and publish in peer-reviewed national and international journals with significant impact factors.
 - **Academic Publications:** Motivate faculty to author books, monographs, and other academic works with reputed publishers.
 - **Collaborative Research:** Promote research collaborations with prestigious universities and institutions globally to foster innovation and knowledge exchange.
 - **Funded Projects:** Support the preparation and submission of research proposals to national and international funding agencies (e.g., DST, AICTE, MSME, ICSSR).
 - **Consultancy Projects:** Facilitate consultancy assignments sponsored by government, private, and industrial organizations to bridge academic and industry needs.
 - **Innovation and Patents:** Encourage creativity leading to original contributions, such as product innovations or conceptual advancements, and support securing patents.
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3. Research Publications

- Faculty in undergraduate programs must publish at least **two research papers annually**, and those in postgraduate programs must publish a minimum of **two or three research papers per academic year**.
- Publications must be in **Scopus-indexed journals** (CiteScore ≥ 1) or journals listed under the **Australian Business Deans Council (ABDC)**, with priority given to higher-tier journals (Q1-Q4 for Scopus and A*-C for ABDC).
- Faculty must credit **DSBA** as their affiliated organization in publications to qualify for reimbursements.



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- Collaboration with other faculty or external researchers is encouraged to enhance interdisciplinary work.

4. Incentives for Research Publications

Quartile/Quality	ABDC Rating	Incentive (₹)
Q1 – Excellent	A*	20,000
Q2 - Very Good	A	15,000
Q3 – Good	B	10,000
Q4 – Acceptable	C	5,000
Web of Science (non-JCR)	-	2,500
Patents	-	5,000

5. Publication of Books and Monographs

Description	Publisher Type	Incentive (₹)
Full book – Single Author	Renowned International	10,000
Full book – Second/Third Author	Renowned International	5,000
Full book – Single Author	Renowned National	5,000
Full book – Second/Third Author	Renowned National	2,500
Contribution of Chapters	Renowned International/National	2,000
Monographs	National/International Level	2,000
E-content Design (e.g., NPTEL/Swayam)	-	6,000



6. Collaborative Research Projects

Faculty involved in collaborative research projects with foreign universities/agencies resulting in measurable outcomes (e.g., publications, patents, innovations) are eligible for incentives, subject to Research Committee approval.

7. Consultancy Projects

- Without institutional resources: **60%** of consultancy revenue is allocated to faculty, and **40%** to the institution.
 - With institutional resources: **40%** of consultancy revenue is allocated to faculty, and **60%** to the institution.
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8. Presentation of Research Papers

- **National Conferences:**
 - Full reimbursement of registration fees up to ₹10,000 for the first conference and ₹5,000 for the second.
- **International Conferences:**
 - Faculty with an H-index ≥ 2 are eligible for full or partial registration fee reimbursement (up to ₹15,000).

Note:

The amount will be reimbursed upon indexing of the paper in Scopus or Web of Science (WoS).

9. Faculty Development Programs (FDPs)

Encourage faculty to attend workshops, short-term training programs, and FDPs, with preference for AICTE/ISTE-sponsored programs. Leave provisions and financial support are subject to prior approval and duration of the program.

10. Incentives for Research Grants

- Grant-based incentives are proportionate to the funds received and are disbursed in alignment with grant release phases.
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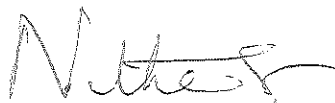
11. Best Research Award: A **Best Researcher Award** of ₹10,000 is presented annually to the faculty member with the most outstanding research publication, along with a letter of appreciation.

12. Academic Leave for Research

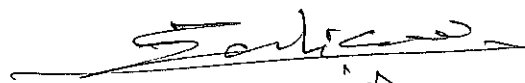
Faculty members presenting research papers or attending approved programs are eligible for academic leave for the presentation day.

13. Conditions and Guidelines

- Faculty can avail up to **two registration fee reimbursements** per year for conferences.
- Incentives for patents are applicable only after publication or grant of the patent.
- Publications must adhere to intellectual property rights and avoid plagiarism.
- Applications for incentives must be submitted with proper documentation and approvals.


Principal, DSBA 16/12/2024

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